**TERMS OF REFERENCES**

**Function: Develop training modules on implementation of the Law on Child Protection (LCP) as well as conduct 17 two-day workshops with child protection and non-child protection front-line workers on the implementation of the Law on Child Protection.**

**Place of work: Kosovo wide**

**Project name: Strengthening social service workforce to provide continued quality social services for most vulnerable children and their families.**

Coalition of NGOs for Child Protection in Kosovo – KOMF, established in 2011, is a coalition composed of 34 local and international NGOs working in the child protection field, with the joint mission to advocate and protect the rights of children in Kosovo.

KOMF supported by UNICEF and in partnership with USAID, is implementing the project “Strengthening social service workforce to provide continued quality social services for most vulnerable children and their families in Kosovo”. The project has four main objectives as follows: 1. Strengthen capacities of child protection and non-child protection front-line workers, to implement the Law on Child Protection, enabling provision of quality and sustainable protection services for children; 2. Strengthen capacities of social service workforce to provide quality social services for children; 3. Strengthen capacities of Municipal Directorates of Health and Social Welfare and CSWs on planning, monitoring, budgeting, and contracting of social services; 4. Increase awareness of decision makers, social workforce and wide public, on the importance of social work and provision of quality social services.

In the frame of the first objective, KOMF is publishing the announcement for the recruitment of a local individual expert to develop training modules for the implementation of the Law on Child Protection as well as conduct 17 two-day workshops with child protection and non-child protection front-line workers on the implementation of the Law on Child Protection.

**Purpose of Activity/Assignment:**

The aim of this activity is to strengthen the capacities of child protection and non-child protection front-line workers and professionals in local and central level to implement the Law on Child Protection, enabling provision of quality and sustainable protection services for children. The local expert will provide professional expertise in drafting training modules on the purpose, responsibilities, measures, mechanisms that derive from the LCP. After finalizing the modules, the local expert will facilitate 17 two-day workshops with child protection and non-child protection front-line workers, on the implementation of the Law on Child Protection.

**Background**

In 2019, the Kosovo Assembly approved the Law on Child Protection and its promulgation has created a new enabling environment, which will contribute to address, refer and protect children rights, enhancing safeguards for children from all forms of abuse, neglect and exploitation. The LCP foresees the protection of children against all forms of physical and mental violence, abuse, exploitation, neglect, or any other form that endangers the life, safety, health, education, or development of children. In practical terms, the LCP aims to integrate child protection system and support effective Child Protection mechanisms at central and local level, enable proper coordination among all relevant institutions and stakeholders, and provide concrete measures to prevent and respond to all forms of violence, abuse and exploitation. The LCP consolidated a series of 14 laws that regulate actors and set policies for children and provides an opportunity to strengthen the child protection system at all levels.

The situation with the pandemic outbreak has undermined the implementation of the Law on Child Protection. Considering that the Law is not being implemented, there is a need to provide technical support and guidance to child protection and non-child protection front-line workers on implementation of LCP. This need is evidenced also in the Monitoring Report of KOMF, were front-line workers declared that they are not familiar with the obligations that derive from the Law on Child Protection, and the innovations introduced by the Law.

**Deliverables:**

* Develop training modules on implementation of the Law on Child Protection
* Conduct 17 two-day workshops with child protection and non-child protection front-line workers on the implementation of Law on Child Protection with developed training modules

**Supervisor: Project Coordinator**

**Start Date:**

**End Date:**

**Number of working days:** 49 working days

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| **Deliverables/Outputs:** | **Timeline** | **Estimated Budget**  |
| Develop training modules on the implementation of the Law on Child Protection | 15 days |  |
| Conduct 17 two-day workshops at local and central level  | 34 days |  |

**Knowledge/Expertise/Skills required:**

* Master degree in Law, Social Sciences, Social Work, International Relations, Public Administration, or other relevant disciplines related to the field.
* At least five (5) years of experience on Legal and Policy framework on Child Rights, Child and Social Protection and Justice for Children international and local context.
* Extended professional expertise and experience on drafting training modules in the area of Children’s Rights and Child Protection.
* Extended professional expertise and experience on conducting/facilitating trainings in the area of Children’s Rights and Child Protection.
* Working experience with the Government, international agencies, NGOs and donors in frame of professional expertise, advisory and capacity building role.
* Broad experience working with Non-Government Organisations is highly derisible.
* Excellent command of English language, in both speaking and writing.

**All interested candidates are invited to send the below listed application documents via email, at;** **info@komfkosova.org****.**

* CV;
* Letter of interest introducing the reasons why the expert is deemed well suited for the assignment;
* Three references from previous employers;
* Financial proposal with the proposed daily and total fee (Gross). The financial proposal must include the statement of the validity of the proposal, at least four weeks from the submission date;

**KOMF will pay the expert in two installments, as follows:**

* The first installment will be performed after the approval of training modules – 30% of the total payment.
* The final installment will be performed after the conduction of 17 two-day trainings and delivery of the final report – 70% of the total payment.

**Deadline for submission:**

* The proposal has to be received by latest on 29 June 2022, by midnight. Proposals must be submitted in English language. Proposals received after the deadline or in other languages, will be not considered.

**Please note that only selected candidates from their documentation will be notified for the interview.**

*The selected consultant will read and sign the service contract, together with the below listed documents: KOMF internal personnel regulations, child protection policy, policy against sexual exploitation and abuse and KOMF job description. the mentioned document constitute the integral parts of the employment agreement between the employer and the consultant.*